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## **A Tech Industry Women's Group Takes Sex Equity Very Seriously**

**By Claudia H. Deutsch**

It's the dream of many entrepreneurs: build the company and turn it over to the children. But what if the company's main reason for being is to help women get ahead in business -- and both of the children are men?

Carolyn Leighton's answer: bring the boys in anyway. Ms. Leighton, 62, is the chairwoman of Women in Technology International, which she founded in 1989 as a network for women in high-tech industries. One son, Daniel, 33, has been vice president for technology at **WITI** for two years. And in a couple of weeks, her other son, David, 36, will be named president.

She is unapologetic about naming a man to run a women's advocacy group. "Not naming David because he's a guy is reverse prejudice, the kind of thing men have done to women for years," she said.

David, who had been running an executive search firm that his mother also started, said he sees his sex as a plus. "There are probably still some gray-haired men in boardrooms who will be more willing to listen to me than to a woman," he said.

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